

BROAD BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE

HIRT AND CARTER GROUP (PTY) LTD

A Consolidated scorecard including subsidiaries listed in "annexure A" of certificate

Address: 22 Tottum Road, Cornubia Industrial Business Estate, Ottawa South, 4339

Registration No. 1976/003386/07 | VAT Registration No. 4030108270

B-BBEE Contributor Level:	LEVEL 1	
Procurement Recognition Level:	135%	
Applied Scorecard /Sector	2019 BBBEE DTIC Amended Codes Gazette No. 36928 and 42496	
Enterprise Revenue Threshold:	Generic Scorecard	
Reference Number:	IC8738-231024	Rev 0

Element	Element Weighting	Score
Ownership	25.00	25.00
Management Control	19.00	13.26
Skills Development	20.00	15.21
Enterprise & Supplier Development	42.00	46.00
Socio-Economic Development	5.00	5.00
TOTAL	111.00	104.46

Measurement Period End Date	30 Jun 2024	Designated Group:	NO
≥ 51% Black ownership:	YES	Designated Group %:	15.55%
Black Ownership %	100.00%	> Youth %	15.55%
≥ 30% Black women ownership:	YES	> Disabled %	0.00%
Black women ownership %	43.22%	> Unemployed %	0.00%
Modified Flow Through Principle applied:	NO	> Living in Rural Areas %	0.00%
Exclusion Principle Applied	NO	> Military Veteran %	0.00%
Discount Principle Applied	NO	> ESOP and BBO Schemes	NO
Continued Recognition Applied	NO	Certificate Date:	23 October 2024
Empowering Supplier	YES	Certificate Re-issue Date:	N/A
Y.E.S Program Implemented	NO	Expiry Date:	22 October 2025
Achieved Y.E.S. Target and 2,5% Absorption	NO		
Achieved 1,5x Y.E.S. Target and 5% Absorption	NO		
Achieved Double Y.E.S. target and 5% Absorption	NO		

Technical Signatory: Neeta Devnarain

Authorized: 