

**FINANCIAL REPORTING MANAGER
HIRT & CARTER
DURBAN**

CORE PURPOSE OF THE JOB:

The Financial Reporting Manager will be responsible to lead and manage the financial reporting function for the organization, ensuring the integrity, accuracy, and compliance of all financial statements and reporting processes.

KEY PERFORMANCE AREAS:

- Prepare financial modelling for any requirements for the Executive Team and Board
- Prepare and review monthly and annual cashflow including budgets and forecasts for the purposes of cash management for stakeholders
- Prepare and review of month end reports such as cash flow, provisions, working capital and debt schedule reports
- Ensure all company secretarial functions are performed for all group companies and compliance in terms of Company's Act
- Prepare consolidated FAR report
- Drive audit processes and recommend and implement best practice guidelines emanating from any audit findings
- Partner with internal teams to ensure alignment of the budgeting process across the Group
- Ensure all companies compliance to IFRS standards
- Provide accurate and timeous reports to management as and when required

QUALIFICATIONS / EXPERIENCE:

- CA with at least 3 to 5 years' post articles experience in a similar role with a medium to large organisation with experience in financial analysis and business processes reporting and documenting
- Broad understanding of business processes and controls
- Experience with project management methodologies
- Strong accounting knowledge and experience
- Sound knowledge of IFRS
- Regulatory and compliance awareness

BEHAVIOURS & ATTRIBUTES:

- Exceptional analytical ability
- Leadership skills
- Technically astute
- Critical thinking and problem-solving skills
- Communication and negotiation skills
- Team player

The advert has minimum requirements listed.
Management reserves the right to use additional / relevant information as criteria careers@hcg.one
Closing date for applications is Monday, 11th November 2024.