

**MANAGEMENT ACCOUNTANT  
HIRT & CARTER  
DURBAN**

**CORE PURPOSE OF THE JOB:**

The Management Accountant will manage a series of tasks to ensure that the company's financial security, handling essentially all financial matters and thus helping to drive the business's overall management and strategy.

**KEY PERFORMANCE AREAS:**

- Accurate preparation of monthly management packs and head office reporting
- Analysis and investigation of anomalies and variances to budget and prior year figures
- Reviewing business processes, develop solutions and making recommendations to management
- Accurate preparation of capital expenditure justifications
- Provide support for year-end audits
- Ad hoc business projects
- Provide accurate reports to management as and when required

**QUALIFICATIONS / EXPERIENCE:**

- Relevant tertiary qualification in BCom Finance/Accounting with at least 1 to 2 years' experience in a similar role
- Keen interest in costing & financial analysis & knowledge of IFRS
- CIMA qualification will be a bonus
- Prior experience utilising systems
- Advanced Excel ability

**BEHAVIOURS & ATTRIBUTES:**

- Analytical and proactive
- Excellent communication and collaboration skills
- Eager to learn
- Ability to work under extreme pressure and multi-task
- Team player

The advert has minimum requirements listed.  
Management reserves the right to use additional / relevant information as criteria.

Email: [careers@hc.co.za](mailto:careers@hc.co.za)

**Closing date for applications is Friday, 18<sup>th</sup> April 2025**