

**OPERATIONS MANAGER  
HIRT & CARTER  
DURBAN**

**CORE PURPOSE OF THE JOB:**

The Operations Manager will be responsible for contributing towards the achievement of the Company's strategic and operational targets and overall business objectives. The role will ensure a low-cost production environment is maintained and optimal standards of service are always met within the specified timeframes.

**KEY PERFORMANCE AREAS:**

- Efficiently direct resources (labour, material, plant and equipment) to improve efficiency and profitability within operations
- Achieve optimum utilisation through the efficient management, coaching, training and mentoring of staff
- Achieve the growth objectives of the organisation through the implementation of ongoing business improvement projects
- Identify capex requirements that support overall business objectives and plans
- Manage the maintenance and preservation of machines
- Craft and implement strategic operations initiatives to differentiate production from competitors and in line with company strategic goals
- Maintain and improve on current business certification processes
- Ensure the plant operates within the required environmental guidelines and regulations
- Provide accurate and timeous reports to management as and when required

**QUALIFICATIONS / EXPERIENCE:**

- Relevant tertiary qualification with at least 8 to 10 years' experience in a similar role with a medium to large organisation
- High level business skill (cost focus – profit driven)
- Knowledge of products, their applications and related printing processes
- Technical knowledge of product in relation to design and manufacturing
- Advanced Excel ability

**BEHAVIOURS & ATTRIBUTES:**

- Systems orientated
- Leadership ability
- Excellent Project management skills
- Excellent conflict resolution & communication skills
- Ability to work under extreme pressure and multi-task

The advert has minimum requirements listed.  
Management reserves the right to use additional / relevant information as criteria.

Email: [careers@hc.co.za](mailto:careers@hc.co.za)

**Closing date for applications is Friday, 25<sup>th</sup> April 2025**